## UNITED STATES DEPARTMENT OF LABOR

WAGE AND HOUR DIVISION

WASHINGTON, D. C.

## NOTICE OF HEARING

IN RE: APPLICATION THE WORK GLOVE INSTITUTE, NATIONAL ASSOCIATION OF LEATHER GLOVE MFGS., INC., UNDERWEAR INSTITUTE, AND SUNDRY OTHER PARTIES PURSUANT TO SECTION 14 OF THE FAIR LABOR STANDARDS ACT OF 1938, AND RULES AND REGULATIONS ISSUED THEREUNDER FOR PERMISSION TO EMPLOY LEARNERS IN THE GLOVE INDUSTRY AT WAGE RATES LESS THAN THE APPLICABLE MINIMUM SPECIFIED IN SECTION 6.

WHEREAS, applications have been made by the Work Glove Institute, National Association of Leather Glove Mfgs., Inc., Underwear Institute, and sundry other parties under Section 14 of the Fair Labor Stand ards Act of 1938, 52 Stat. 1060, and Regulations, Part 522, as amended (Regulations applicable to the Employment of Learner's pursuant to Section 14 of the Fair Labor Standards Act - Title 29, Labor, Chapter V, Wage and Hour Division) issued by the Administrator thereunder for permission to employ learners in the glove branch of the apparel industry at wages less than the applicable minimum wage specified in Section 6 of the Act; and

WHEREAS, interested parties have asked that this hearing be held at the earliest possible date preferable during the week of November 13, 1939; and

WHEREAS, there is reason to believe that no interested party will be prejudiced by the holding of this hearing on November 16, 1939;

NOW, THEREFORE, pursuant to the said Act and Section 522.4 of the said Regulations, notice is hereby given of a public hearing to be held in Room 214, Hutchins Building 939 D Street, Northwest, Washington, D. C., to commence at 10 A. M., on Thursday, November 16, 1939, before Merle D. Vincent, hereby duly authorized as presiding officer to conduct said hearing, to take testimony for the purpose of determining, and to determine both under the minimum wage rates applicable October 24, 1939 and under such higher minimum wage rates as have been recommended by Industry Committee No. 2 for the apparel industry:

(a) What, if any, occupation or occupations in the glove branch of the apparel industry require a learning period, and

- (b) the factors which may have a bearing upon curtailment of opportunities for employment within the glove branch of the apparel industry, and
- (c) under what limitations as to wages, time, number, proportion, and length of service special certificates may be issued to employers in the glove branch of the apparel industry for whatever occupation or occupations, if any, are found to require a learning period.

At this hearing opportunity to present evidence relevant to the above questions will be afforded any interested person provided the presiding officer, Merle D. Vincent, Chief of the Hearings and Exemptions Section of the Wage and Hour Division, shall have received from such person, prior to noon, Wednesday, November 15, 1939, a notice of intention to appear setting forth his name and address, the company or organization which he represents, and specifying the division of the glove branch of the apparel industry to which his testimony will be directed and the approximate length of such presentation.

As used in this notice, the term "glove branch of the apparel industry" means: "The manufacture of all gloves and mittens, (except athletic) other than work gloves and mittens, from leather, woven or knitted fabrics or from any combinations of these materials, and the manufacture of work gloves and mittens from fabric, leather, or fabric and leather combined, or knitted materials."

Signed at Washington, D. C., this 8 day of November, 1939.

Harold D. Jacobs, Acting Administrator

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